



## Susan D. Flynn Pediatric Oncology Nursing Fellowship Program--2019

### **Purpose**

The **Susan D. Flynn Oncology Nursing Fellowship Program** is designed to help stimulate the career interest and foster the professional development of potential Oncology Nurses. The Fellowship's purpose is to provide aspiring nurses with a comprehensive clinical exposure to oncology nursing and to "best practices" in compassionate care. Opportunities to attend various pertinent internal educational programs and meetings with key hospital staff members provide additional learning experiences for the Fellows.

Although the Fellowship typically focuses on adult oncology patient care, to provide aspiring Oncology Nurses who desire to pursue **Pediatric Oncology** nursing with a meaningful internship in that very specialized field, this customized program has been developed with Children's National Health System.

### **Program Scope**

The Fellowship program at Children's National includes a comprehensive scope of direct involvement with various patient activities, and observational and learning experiences in Pediatric Oncology, including but not limited to:

- Oncology Nursing (roles/responsibilities, applied practice, specialties)
- Medical/Surgical Oncology (treatment plans, evidence-based practice, research protocols)
- Clinical Research
- Palliative Care (PANANDA, End-of-Life programs)
- Infusion Services
- Home Care Services
- Patient/Family Support Services

Flynn Fellows will also be required to complete an "evidence-based practice" project on some aspect of Pediatric Oncology during their Fellowship. This project will be developed in collaboration with the Program Coordinator and will be presented at the conclusion of the Fellowship program.

In addition to these learning opportunities, Flynn Fellows will also have the opportunity to take part in learning experiences alongside nursing students who are part of the summer nursing internship program provided by Children's National.

### **Program Schedule**

The program will span ten (10) weeks in length from June 3- August 9, 2019 and will be conducted at Children's National Health System in Washington, DC. The schedule will be M-F 36 hours/week depending on clinical experiences.



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### **Compensation**

The student nurse will be paid \$15.00/hr for the Fellowship for the 10 week program.

### **Application Process**

This Fellowship is being offered to three (3) eligible “rising senior” nursing students to be competitively selected from the following schools:

- Catholic University
- George Washington University
- Trinity Washington University
- University of Maryland
- Georgetown University
- Villanova
- Bowie State University

It is imperative before applying to this program to ensure your ability to attend the 10 week program in its entirety.

- Applicants must meet the following criteria:
- 3.0 GPA or higher
- In good academic standing

All applicants will be required to submit a detailed essay demonstrating the applicant’s strong desire to practice in the Pediatric Oncology setting. Patient and family-centered care are core values at Children’s National, in addition to care, advocacy, research and education. Applicants are encouraged to review the Children’s National website at [www.childrensnational.org](http://www.childrensnational.org) as they prepare to write their essay.

Additionally all applicants will be required to:

1. Submit a current copy of your Curriculum Vitae (CV)
2. Submit the following supplemental items:
  - Pediatric Oncology essay (why Pediatric Oncology, why Me?)
  - Official School Transcript
  - 2 letters of recommendation

These supplemental items should be forwarded via email to: [siwashin@childrensnational.org](mailto:siwashin@childrensnational.org)  
Application packets must be received no later than **February 15, 2019**; successful candidates will be notified no later than March 29, 2019.

Additional application processes will be shared with eligible applicants.

### **Selection Process:**

Applications will be reviewed for completeness; please submit all requested items as a packet. Qualified candidates will be interviewed by a selection committee consisting of staff from the Nursing Education and Hematology/Oncology departments.

Any questions regarding this program should be directed to Shari Washington (Professional Practice Specialist and Flynn Oncology Nursing Fellowship Program Coordinator), at 202-476-3523 or [siwashin@childrensnational.org](mailto:siwashin@childrensnational.org).



## Susan D. Flynn Oncology Nursing Fellowship Program

### Evidence Based Practice Project Requirements

The evidence based practice (EBP) project is an integral requirement of the fellowship. The project is a faculty guided scholarly experience that provides evidence of the student's critical thinking and ability to apply research principles through problem identification, proposal development, implementation and evaluation of a clinical problem. The project will reflect the culmination of knowledge and skills developed during the fellowship program related to the integral role of the registered nursing as a member of a multidisciplinary team caring for an oncology patient.

Research and research utilization are critical elements of evidence based nursing practice. Nurses must translate evidence based practice into their own practice when appropriate to ensure that clinical care is guided by the best evidence and practice. With advances in science and new discoveries in research, evidence based practice is a dynamic process that requires the ongoing evaluation on new research and findings, interpretation and translation of findings into practice when appropriate and the ability to continuously evaluate nursing practice.

As you develop and implement your EBP project, you will focus on a clinical relevant problem or new process in nursing practice.

The EBP project will need to be aligned with your experiences with caring for the oncology patient.

You will complete the following:

- 1) Complete a comprehensive literature review of the clinical problem or new nursing practice
- 2) Define a problem statement
- 3) Investigate the problem or nursing practice
- 4) Propose a solution or new practice
  - a. Methodology for implementation
  - b. Method of evaluation

EBP project ideas:

- 1) Practice changes
- 2) Program needs assessments, development and evaluation
- 3) Evaluation of an existing program
- 4) Development of a new tool/instrument to measure outcomes
- 5) Cost/benefit analysis
- 6) Performance improvement project
- 7) Translational science project

EBP projects must be:



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### Evidence Based Practice Project Requirements

- 1) Specific to oncology patient population
- 2) Grounded in clinical practice, research, science and evidence
- 3) Preferably collaborative across disciplines
- 4) Led by Flynn Fellow

The EBP project will be presented at the end of the summer program, specific dates will be shared once finalized.

The presentation should include the following:

- 1) Introduction
- 2) Background
  - a. Literature review
- 3) Significance
- 4) Problem Statement
- 5) Project idea
  - a. Solution
  - b. Methodology
  - c. Evaluation
- 6) Actual or anticipated outcomes
  - a. Implications
  - b. conclusions