

**Susan D. Flynn Oncology Nursing Fellowship Program  
Supported by Stephen Corman  
Stamford Hospital Summer 2021**

**Background:** Employing ANCC’s transition to practice conceptual model (including program leadership, organizational enculturation, development & design, practice-based learning, continuing professional development and quality outcomes), Stamford Hospital has developed a Summer Oncology Nursing Fellowship Program. The program is being sponsored by Frederick C. Flynn, Jr. in the memory of his wife Susan, who died of ovarian cancer in 2013. Financial support provided by Stephen Corman.

**Practicum Goal:** Provide a comprehensive program to enable a student entering senior year of a baccalaureate nursing program to acquire the knowledge, skills and professional behaviors to deliver safe, quality care that meets defined (organizational or professional society) standards of practice in a comprehensive cancer center setting under the preceptorship of an experienced registered nurse. The fellowship will encompass organizational orientation, practice-based experience, and supplemental activities to promote continuing professional development in Oncology Nursing.

**Application Process:**

**Eligibility:**

This Fellowship is available to rising seniors from either Sacred Heart University College of Nursing or Fairfield University’s School of Nursing. To be eligible for this Fellowship, a candidate must have successfully completed the Fall junior year semester of a BSN program, have a minimum 3.2 cumulative GPA and be in “good standing” status at their school. Stamford Hospital will be accepting 2 fellowship students for the summer of 2021. The Nursing Fellowship Program will begin June 2021 for 8 weeks.

Deadline for application February 16<sup>th</sup>, 2021.

**Application:**

Applications will include a detailed essay demonstrating applicant’s strong desire to practice in the oncology setting, Planetree ideology and enculturation of Stamford Hospital’s core values (e.g. teamwork, compassion, integrity, respect and accountability). Supplemental requirements will include resume, official transcript and 2 letters of recommendation. If interested, please email Sarah Devine RN Nurse Recruiter:

Sarah Devine RN  
Senior Human Resources Partner  
Stamford Hospital  
203-276-7287  
[sdevine@stamhealth.org](mailto:sdevine@stamhealth.org)

**Selection Process:** Will include a comprehensive review of submitted application materials and selective interviews. Selection committee will be comprised of Stamford Hospital’s Director of Professional Development, GEMs Professional Development Specialist, Oncology Nurse Manager and Human Resource Partner. Upon successful completion of this Fellowship program, the student nurse will receive priority consideration for employment in Oncology services in Stamford Hospital’s 2022 GEMs program

**Compensation:**

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8 week /37.5 hours per week/300 hours total

Hourly rate \$16.00/practicum cost \$4,800.00 estimated total compensation

**Summer Oncology Fellowship: Example Program Schedule**

Monday – Friday 8am to 4pm (night rotations and weekends available)

2 day Hospital Orientation

1 day Plane Tree Retreat

3 days modified nursing assistant orientation

Modified work week 7am-7:30pm 3 shifts weekly

First week: 3 shifts 6th floor Oncology Unit preceptorship

- comprehensive orientation based competency

Second week: 2 shifts 6th floor Oncology Unit preceptorship

- comprehensive orientation based competency

Third week: Crisis Prevention Training

4<sup>th</sup> week: Bennett Cancer Center and OR observations

- Out Patient Infusion Center
- Oncology Clinical Nurse Lead Registered Nurse
- Oncology Nurse Navigator
- Pain & Palliative Care Team
- Rotation Night shift
- OR rotation
- Nutritional Consultation (specific Oncology patient)
- Oncology Social Worker
- Chaplain
- Radiation Therapy RN
- Vistas Hospice

5<sup>th</sup> week: Shared Governance Council Day

6<sup>th</sup> week: Bennett Cancer Center

- Oncology Grand Rounds
- Center for Integrative Medicine and Wellness

7<sup>th</sup> week: Nursing Grand Rounds

8<sup>th</sup> week: 6<sup>th</sup> floor Oncology Unit

**Program Completion:**

In conjunction with this Fellowship, each student nurse will be required to complete and present an evidence-based research project. The principal objective of this project will be to improve the quality of care provided to Oncology/Palliative Care patients at Stamford Hospital, translate this improvement into daily practice, and disseminate this information to the Stamford Hospital health care team members and our academic partners. The Professional Development Department will provide mentorship and resources for the support of this project. Opportunities for presentation of this project may include Nursing Leadership Forum, Nursing Grand Rounds, Shared Governance Council and/or 20 GEMs Graduation.

**Equal Employment Opportunity:**



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Stamford Hospital is an Equal Opportunity Employer. Qualified applicants will be considered for this Fellowship without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, or veteran status. If you need assistance or an accommodation during the application process because of a disability, please contact human resources 203 276-8525.